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APPENDIX VI.

[Vide answer to question No. 535 asked by Mr. A. B. Shetty at the meeting of the Legislative Council held on the 18th October 1927, page 42 supra.]

Statement showing the revised scales of pay sanctioned for teachers in Government Secondary and Elementary schools since 'Education' became a Transferred subject.

	Old scales of pay.	Revised scales of pay.	
		Trained. Rs.	Untrained. Rs.
<i>Boys' Schools.</i>			
School Assistants (Graduates) ..	Graded scale on Rs. 60, 75, 100, 125.	Third grade, 75—5—100 (48 per cent of the cadre).	
Secondary grade teachers ..	25, 30, 40, 50.	Second grade, 100—10—150 (40 per cent of the cadre).	75
Higher elementary teachers ..	Varying grades with a minimum of Rs. 12.	First grade, 150—10—250 (12 per cent of the cadre).	
Lower do.		35—35—1½—50—1—60.	25
Pandits and munshis ..	30—40, 40—50, 60—75.	25—1—50	15
Drawing masters ..	20, 30	25—1—50.	
Physical training instructors ..	20, 30	25—1—50.	
Commercial instructors ..	60	60—4—80.	
Manual training instructors ..	30, 40—2—50	35—35—1½—50—1—60 (plus an allowance of Rs. 12 or Rs. 8 per mensem according as the instructors are first class or second class certificate holders).	
<i>Girls' Schools.</i>			
School Assistants (Graduates) ..	60, 75, 100, 125, 150.	Third Grade 75—5—100 plus 10.	
Secondary grade teachers, drawing mistresses, sewing mistresses and music teachers ..	25, 30, 40, 50 ..	Second Grade 100—10—150 plus 10.	75 plus 10
Higher elementary grade teachers ..	Varying rates with a minimum of Rs. 15.	First Grade 150—10—250 plus 10.	
Lower elementary grade teachers ..	Do.	45—3—20 with a selection grade on Rs. 100 for 20 per cent of the cadre.	35
Pandits and munshis ..	30—40	27½—1½—50	25
		22½—1½—45	20
*(In addition, a duty allowance on varying rates from Rs. 2 to Rs. 5 is given to headmasters and headmistresses of elementary schools.)			

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Appendix.

I

G.O. No. 226, Law (Education), dated 27th February 1922.

The following press communiqué is issued :—

Press Communiqué.

"The question of the enhancement of the emoluments of teachers in elementary schools has been engaging the attention of Government for some time past. As regards schools under the management of local boards and municipal councils, the Government in paragraph 9 of G.O. No. 499, Finance, dated 1st June 1920, distinctly stated that the teachers in those schools being servants of local bodies it was obviously the duty of those bodies to find funds to pay them and that the Government could not accept any liability on that account. In view, however, of the circumstance that it would take some time for the revision of the local enactments, providing for greater elasticity in the income of local bodies then under contemplation, to take effect, while the admitted inadequacy of the pay of teachers was being keenly felt, the Government authorized the payment for the year 1920-21 alone of subsidies to these bodies so as to enable them to add an allowance of Rs. 4 a month to the pay of each of the teachers in their employment. At the same time it was definitely stated that, for future years, the liability for the payment of similar or other allowances should be borne by the local bodies themselves. In spite of this warning and of the facilities for enhancing the local revenues since made available to them, several local bodies have represented that they are unable to meet from their own funds the expenditure involved in the continuance of the allowance of Rs. 4 to teachers and have asked that the subsidies sanctioned last year on this account should be repeated in the current and future years. The Government are unable to accept this position, nor are they prepared to admit the liability in this matter which is sought to be imposed upon them and which is one for the local bodies to adjust from among their own resources. However, as it is highly desirable that the allowances given to the teachers last year should be continued in the current year and as in many cases local bodies have expressed their inability to meet the demand under this head fully, the Government are prepared to sanction in the current year subsidies covering one-half of the expenditure on account of the payment of the allowance on condition that the local bodies meet the other half from their own funds other than the proceeds from the education tax. As regards 1922-23 and succeeding years, the Government will be prepared to sanction similar aid subject to the funds required therefor being voted by the Legislative Council. They undertake, however, no obligation to increase the amount in future on account of increase in the number of teachers or other causes.

"The Government have also received repeated representations to the effect that rates of teaching grants paid on behalf of teachers in aided elementary schools are inadequate and should be enhanced. The Government recognize that simultaneously with the attempts to improve the condition of the teachers under local bodies the emoluments of those in aided schools should also receive consideration. But this question had to be kept in abeyance for some time chiefly for want of funds. Though the financial position is much

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worse than was anticipated at the commencement of the year, the Government feel that if serious discontent among these teachers is to be avoided, the grants payable to the aided schools should be revised without further delay. The Government are pleased to sanction an additional grant of two lakhs in the current year for the purpose of enhancing the teaching grants for the year as shown below :—

			Existing rates.	New rates.
			RS.	RS.
Untrained teachers—				
Lower elementary	...	...	48	48
Higher elementary	...	...	48	72
Secondary	...	...	48	96
Trained teachers—				
Lower elementary	...	...	76	84
Higher elementary	...	...	92	96
Secondary	...	...	168	180

"As regards 1922-23 and future years, the Government will be prepared to sanction similar aid up to an amount of two lakhs subject to the funds being voted by the Legislative Council. In the event, however, of the grant now sanctioned proving inadequate for the purpose in question, the Government do not undertake to make any further allotment."

2. Local boards and municipal councils which are prepared to abide by the condition referred to above are requested to report to the Director of Public Instruction before the 10th March 1922 the number of teachers in elementary schools under their management to whom they are prepared to give allowances from funds other than the proceeds of the education tax and the amount required to meet the Government share of the expenditure involved in the payment of the allowance during the current year. The Director of Public Instruction will then sanction the amount due to each local body and submit a final report to Government on the disbursements so made. He will immediately submit to Government consolidated proposals for the distribution of grants among District Educational Councils for payment of grants to aided elementary schools at the rates sanctioned above.

3. The extra expenditure involved on account of the proposals sanctioned above is nearly Rs. 6·60 lakhs. As there is no specific provision for this expenditure in the current year's budget estimate, the Director of Public Instruction is requested to submit the necessary reappropriation statement to meet the charges.

(By order of the Government, Ministry of Education)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.

- ," Presidents of District Boards.
- ," Presidents of Taluk Boards.
- ," Chairmen of Municipal Councils.
- ," Presidents of District Educational Councils.
- ," Examiner, Local Fund Accounts.
- ," Accountant-General.
- ," Commissioner of Labour.
- ," Local Self-Government Department.
- ," Finance Department.
- ," Publicity Officer.

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II

G.O. No. 14, Law (Education), dated 3rd January 1923.

The President, Taluk Board, Coimbatore, is informed that no provision need be made in the Elementary Education fund budget for 1923-24 for payment of capitation allowance, as, under G.O. No. 1164, Law (Education), dated 3rd October 1922, the teachers will receive increased rate of pay in lieu of the allowance with effect from 1st April 1923. The Board should, however, make adequate provision for compensating the teachers for the withdrawal of the allowance, in accordance with the instructions in paragraph 3 of the Order.

2. The President is also informed that the scale of pay laid down in rule 82 of the Madras Educational Rules is not now in force and that, under section 67 of the Local Boards Act, the local board is at liberty to fix the salary of the teachers in its employ, provided no extra cost is thrown on Provincial funds.

3. The Government have sanctioned the following scales of pay for the several grades of teachers in Government elementary schools, and these may be taken as the standard to be worked up to in the schools under the control of local bodies :—

		Trained. Per mensem.	Untrained. Per mensem.
	RS.	RS.	
<i>Boys' Schools.</i>			
Lower elementary grade	...	20—1—30	15
Higher elementary grade	...	25—1—50	20
Secondary grade	35—35— $1\frac{1}{2}$ —50—1—60	25
<i>Girls' Schools.</i>			
Lower elementary	...	$22\frac{1}{2}$ — $1\frac{1}{2}$ —45	20
Higher elementary	...	$27\frac{1}{2}$ — $1\frac{1}{2}$ —50	25
Secondary	...	45—3—90	30

[NOTE.—In addition, a duty allowance on varying rates from Rs. 2 to Rs. 6 * to be given to headmasters and headmistresses.]

* Reduced to Rs. 5—G.O. No. 1934, Law (Education), dated 11th December 1924.

(By order of the Government, Ministry of Education)

R. RAMACHANDRA RAO,
Secretary to Government.

To the President of the Taluk Board, Coimbatore.
Director of Public Instruction.

Copy to all other Presidents of Taluk Boards.
" all Presidents, District Educational Councils.
" Presidents of District Boards.
" all Chairmen of Municipal Councils.
the Local Self-Government Department.
" the Examiner of Local Fund Accounts.
" the Publicity Officer.

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III

G.O. No. 1550, Law (Education), dated 4th September 1925.

The Government sanction the distribution of subsidies to the local boards mentioned in Annexure I to these proceedings to enable them to open new elementary schools for boys in villages with a population of 500 and over now unprovided with schools. The total number of schools to be opened is 452 and the annual cost of their maintenance is Rs. 1,29,600. A sum of Rs. 100 is also provided for the equipment of each school.

2. The presidents of the local boards are requested to take steps for the opening of the schools as early as possible. The location of the schools should be settled in consultation with the District Educational Officer and the President of the District Educational Council concerned.

3. The presidents of the local boards and the departmental inspecting officers should wherever possible endeavour to obtain from the villagers houses, free of rent, for the location of the schools. Charges on the equipment of schools should be kept as low as possible.

4. The Government have resolved that the rates of teaching grants payable on behalf of teachers in aided elementary schools should be revised as shown below with effect from the beginning of the current official year:—

	Present rates.	Revised rates.
	RS.	RS.
Trained teacher of the secondary grade ...	180	180
Untrained teacher of the secondary grade ...	96	120
Trained teacher of the higher elementary grade ...	96	120
Untrained teacher of the higher elementary grade ...	72	84
Trained teacher of the lower elementary grade ..	84	84
Untrained teacher of the lower elementary grade.	48	60

A supplementary grant of Rs. 4,30,000 has been voted by the Legislative Council towards the additional expenditure involved by the revision. The Director of Public Instruction is requested to submit proposals for the distribution of this amount to the district educational councils along with the provision for teaching grants in the Civil Budget Estimate for the current year.

5. The Government are also pleased to sanction the distribution of grants to district educational councils to enable them to pay grants-in-aid to 478 new schools as shown in Annexure II to these proceedings. The schools may be opened on 1st October 1925. It is assumed that each school will have a single teacher to begin with and that he will ordinarily be a trained teacher of the lower elementary grade or an untrained teacher of the higher elementary grade. Provision is accordingly made for a teaching grant of Rs. 84 per annum for each new school. A sum of Rs. 80 will, as a special case, be given towards the initial equipment of each of the new schools. The Director of Public Instruction is requested to intimate to the presidents of district educational councils concerned the names of centres where the aided schools may be opened. The new schools may be admitted to aid supplementally as in the case of schools referred to in G.O. No. 4, Law (Education), dated 3rd January 1924.

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6. The Accountant-General is requested to arrange for the payment to the local boards and the district educational councils mentioned in Annexures I and II to these proceedings the amounts specified against them in the last columns of those annexures. The presidents should present the necessary bills at the treasury for obtaining payment or adjustment of the amounts sanctioned. The grant in the case of local boards is subject to the condition that the full number of schools specified in column (2) of Annexure I are opened. The amounts paid to them are contributions to the Elementary Education Funds and should be credited thereto.

7. The expenditure will be met from the supplementary demand voted for the purpose by the Legislative Council. Separate orders will issue in the Finance Department on the supplementary demands voted by the Legislative Council in August 1925.

(By order of the Government, Ministry of Education)

V. T. KRISHNAMA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction.

„ the Accountant-General (through Finance Department).
„ the Presidents of Taluk Boards concerned.
„ all Presidents of District Educational Councils.
„ the Presidents of District Boards concerned.
„ the Examiner of Local Fund Accounts.
„ the Registrar-General of Panchayats.
„ the Finance Department.
„ the Local Self-Government Department.

APPENDIX VII.

[Vide answer to question No. 540 asked by Mr. K. Abdul Hye at the meeting of the Legislative Council held on the 18th October 1927, page 44 supra.]

Statement showing total number of board and municipal elementary schools opened in the Ceded Districts during the three years ending with 1926-27 and of those intended for Muhammadans.

District.	Year.					
	1924-25		1925-26.		1926-27.	
	Number of new elementary schools, taluk board and municipal.	Muham-madan schools.	Number of new elementary schools, taluk board and municipal.	Muham-madan schools.	Number of new elementary schools, taluk board and municipal.	Muham-madan schools.
Anantapur district ..	77	Nil.	86	Nil.	23	2
Bellary district ..	24	Nil.	82	1	25	7
Cuddapah district ..	13	Nil.	25	1	22	1
Kurnool district ..	45	3	33	1	15	1